

# Health & Safety

# Policy Statement

Harmony values the health, safety and wellbeing of all people associated with our exploration and mining activities and aspires to providing a safe and healthy workplace that is injury free.

We will achieve this outcome by:

- Establishing and implementing effective safety and health management systems that are reviewed and updated regularly
- Demonstrating safety leadership and commitment at all levels of our organisation by engaging and involving our employees and contractors
- Maintaining a work environment where hazards are identified and controlled and informing affected parties of significant risks and measures taken to mitigate these hazards and risks
- Providing and maintaining a safe and healthy workplace, eliminating workplace related fatalities, injuries and disease
- Providing a framework for setting and reviewing safety objectives and targets to continually reduce work-related injury and illness
- Providing effective training, information, instruction, equipment and supervision for employees and contractors to work safely (in relation to our activities)
- Complying with relevant statutory and regulatory OHS obligations and other requirements to which Harmony subscribe as a minimum requirement
- Ensuring all incidents are reported, recorded and investigated and appropriate measures are taken to control hazards
- Implementing regular health surveillance and risk based monitoring of employees

***At Harmony we believe it is everyone's responsibility to provide a safe and healthy workplace and to minimise workplace illness and injury....***



***Johannes van Heerden – Chief Executive Officer***

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