

WHO WE ARE

Harmony, a gold mining and exploration company, conducts its activities in South Africa, one of the world's best-known gold mining regions, and in Papua New Guinea, one of the world's premier new gold-copper regions. Harmony, which has more than six decades of experience, was South Africa's third largest gold producer and the twelfth largest in the world in FY16. We are currently growing a significant gold-copper portfolio in Papua New Guinea.

At Harmony, we understand the significant impact our company has on the lives of people, on the communities that surround our mines, on the environment, and on the economic well-being of the countries in which we operate.

OUR OPERATIONS AND PROJECTS

In South Africa, our operations are focused on the world-renowned Witwatersrand Basin. In addition, we have an open pit mine on the Kraaipan Greenstone Belt. We operate nine underground mines, one open-pit mine and several surface operations.

Our operation in Papua New Guinea is part of a 50:50 joint venture with Newcrest Mining Limited (Newcrest). This joint venture includes the Hidden Valley* open-pit gold and silver mine, the Golpu project in Morobe Province and significant exploration tenements. In addition to its joint ventures, Harmony also has a wholly-owned exploration portfolio that focuses on highly prospective areas in Papua New Guinea, including the Kili Teke gold-copper prospect.

In FY16, our South African operations accounted for 93% of total production of 1.08Moz, with the remaining 7% coming from Papua New Guinea. At the same time, our South African holdings represented 55% of our mineral resource base, while those in Papua New Guinea represented 45%. In terms of gold equivalent ounces, 62% of total mineral reserves are gold and 38% copper.

Harmony has been a very successful explorer in Papua New Guinea, by investing in and growing the Golpu project and by discovering the Kili Teke prospect. In developing a portfolio of world-class gold-copper assets in Papua New Guinea – replacing ounces at a discovery cost of less than US\$10 per gold equivalent ounce – we are creating excellent long-term value for Harmony's shareholders.

** Post year end, on 19 September 2016, we acquired full ownership of Hidden Valley, subject to the conditions precedent being met.*

"Our values inform our decisions and guide our actions."



Hidden Valley



Tshepong

WHO WE ARE

WHERE WE OPERATE



SOUTH AFRICA

UNDERGROUND

FREE STATE OPERATIONS

- Tshepong
- Phakisa
- Bambanani
- Target 1
- Joel
- Masimong
- Unisel

WEST RAND OPERATIONS

- Doornkop
- Kusasalethu

OPEN PIT

- ▲ Kalgold

SURFACE

- Phoenix
- Dumps

HARMONY IN FY16

1.08Moz

GOLD PRODUCED

105.2Moz

MINERAL RESOURCES

36.9Moz

MINERAL RESERVES

30 547

PEOPLE EMPLOYED

R18.3 billion

REVENUE GENERATED

PAPUA NEW GUINEA

- ▲ Hidden Valley^{1,2}
- Golpu project¹
- Exploration³

¹ As at 30 June 2016 held in a 50:50 joint venture through Morobe Mining Joint Ventures with Newcrest

² Harmony acquired full ownership post year end

³ Harmony 100% (Kili Teke) and within the joint venture

OUR PEOPLE

Our company delivers long-term benefits to a broad range of stakeholders. We rely on experienced, skilled teams who live our values and play their role in maintaining stakeholder relationships, growing profits and maintaining a sustainable company.

At the end of FY16, Harmony employed 30 547 people in total – 25 861 employees and 4 580 contractors in South Africa and 76 employees and 30 contractors in Papua New Guinea (excluding employees of the Morobe Mining Joint Ventures). Our employees are drawn from communities around our operations, from other provinces in South Africa and Papua New Guinea, and from other countries (Lesotho, Mozambique, Zimbabwe and Australia). Our corporate offices are located in Randfontein, South Africa, close to some of our South African operations, while our south-east Asia office is in Brisbane, Queensland, Australia.

The company is governed by a board of directors which brings together a range of skills and experience and whose members are committed to maintaining the highest levels of corporate governance. In turn, the directors entrust the management of Harmony to skilled management teams which work towards ensuring that the company remains sustainable, towards improving margins and towards increasing the value of our assets.

OUR VALUES AND THEIR ROLE IN CREATING VALUE

As a company, Harmony understands that long-term value is about more than the commodities we produce and the profits we make. Our worth is also reflected in the impact we have on the lives of people, now and in the future.

Harmony lives its values – safety, being accountable, achievement and being connected and honest. These are the compass points for our actions, ensuring that, in addition to achieving our strategic goals, we seek to make the right decisions and support the members of our teams in doing so. They are ingrained in our training initiatives and decision-making processes, ensuring that they are at the front of employees' minds and actions, extending beyond our operations' gates. They guide our interactions with external stakeholders, from shareholders and the media to local communities, including those from which our employees are drawn. Our hope is that through our commitment, we can build a company with which people want to be associated and which will generate shared value into the future.

OUR SHAREHOLDERS

Harmony is listed on the Johannesburg Stock Exchange and on the New York Stock Exchange. The company's shares are quoted in the form of American Depositary Receipts on the New York Stock Exchange and as International Depositary Receipts on the Berlin Stock Exchange.

OUR AWARDS

In November 2015, Harmony's 2014 Integrated Annual Report received a merit award at the integrated reporting awards ceremony hosted by the Chartered Secretaries Southern Africa in partnership with the Johannesburg Stock Exchange.

Post year end, three of Harmony's operating units – the Asset Management Forum, Kusasalethu and Kalgold – received awards for second, third and fourth places respectively in the Best Improved Safety Performance category at the 2016 MineSAFE awards ceremony. Another three business units – Joel, Bambanani, and Kalgold – came second, third and fourth respectively in the Best Safety Performance category. In addition, our health hubs healthcare model was awarded third place in the Medical/Wellness category. Furthermore our Merriespruit housing development was named the best community residential unit project in the Free State. These awards all speak to our ongoing commitment to building a sustainable business and we are honoured to have been recognised. For the second consecutive year, the Carbon Disclosure Project has awarded Harmony a score of 100 for its climate change disclosure and ranked its climate change performance in Band A.

In addition, the Carbon Disclosure Project has also awarded Harmony a position on its Water A list in acknowledgment of the work being done in response to water issues and for sustainable water management. Harmony was one of only eight companies globally to achieve this award.

