

King IV Checklist

King IV principle	FY19 integrated annual report – page number:
Principle 1: The governing body should lead ethically and effectively	Pages 43, 47, 53, 54
Principle 2: The governing body should govern the ethics of the organisation in a way that supports the establishment of an ethical culture	Page 43
Principle 3: The governing body should ensure that the organisation is and is seen to be a responsible corporate citizen	Page 43
Principle 4: The governing body should appreciate that the organisation’s core purpose, its risks and opportunities, strategy, business model, performance and sustainable development are all inseparable elements of the value creation process	Page 44
Principle 5: The governing body should ensure that reports issued by the organisation enable stakeholders to make informed assessments of the organisation’s performance, and its short, medium and long-term prospects	Page 44
Principle 6: The governing body should serve as the focal point and custodian of corporate governance in the organisation	Pages 9, 43, 44, 48
Principle 7: The governing body should comprise the appropriate balance of knowledge, skills, experience, diversity and independence for it to discharge its governance role and responsibilities objectively and effectively	Pages 45, 46
Principle 8: The governing body should ensure that its arrangements for delegation within its own structures promote independent judgement, and assist with balance of power and the effective discharge of its duties	Pages 47 – 52
Principle 9: The governing body should ensure that the evaluation of its own performance and that of its committees, its chair and its individual members, support continued improvement in its performance and effectiveness	Page 47
Principle 10: The governing body should ensure that the appointment of, and delegation to, management contribute to role clarity and the effective exercise of authority and responsibilities	Page 47
Principle 11: The governing body should govern risk in a way that supports the organisation in setting and achieving its strategic objectives	Page 53

<p>Principle 12: The governing body should govern technology and information in a way that supports the organisation setting and achieving its strategic objectives</p>	<p>Page 53</p>
<p>Principle 13: The governing body should govern compliance with applicable laws and adopted, non-binding rules, codes and standards in a way that supports the organisation being ethical and a good corporate citizen</p>	<p>Page 53</p>
<p>Principle 14: The governing body should ensure that the organisation remunerates fairly, responsibly and transparently so as to promote the achievement of strategic objectives and positive outcomes in the short, medium and long term</p>	<p>Pages 55, 56</p>
<p>Principle 15: The governing body should ensure that assurance services and functions enable an effective control environment, and that these support the integrity of information for internal decision-making and of the organisation's external reports</p>	<p>Page 55</p>
<p>Principle 16: In the execution of its governance role and responsibilities, the governing body should adopt a stakeholder-inclusive approach that balances the needs, interests and expectations of material stakeholders in the best interests of the organisation over time</p>	<p>Page 55</p>